

Policy



Fenwal, Inc.
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Excellence in Environmental Health and Safety

Fenwal is committed to excellence in environmental health and safety (EHS). The goal of the company's EHS programs includes meeting or exceeding the requirements of local laws, consistent with our business purpose, principles and priorities. This policy applies to all Fenwal employees worldwide.

Fenwal will provide a safe workplace and healthy environment for our employees, contractors, visitors, communities and others affected by our operations. We will promote and emphasize individual responsibility for safety by all employees and at all levels of management within the organization.

We will comply with all applicable EHS regulatory requirements and continuously measure and improve our EHS practices and processes. We will establish and maintain appropriate controls to ensure adherence to this policy.

We will encourage our employees, visitors and vendors to report environmental, health and safety concerns, and to be involved in the implementation of solutions. We will provide an effective system for case management to help ensure quick and cost-effective recovery from occupational injuries or illnesses. We review the EHS practices of key Fenwal suppliers to ensure that they are consistent with Fenwal's EHS policy.

We are committed to the conservation of natural resources, the reduction of waste generation, and the prevention of releases to the air, water or land. We encourage reduction, reuse and recycling of waste. When this is not feasible, we expect our employees and vendors to dispose of waste in a proper, safe and environmentally responsible manner.

Fenwal is committed to continuous improvement. We consider EHS requirements in business planning, decision-making, and before implementing major process changes or new products. Fenwal seeks to create value through its EHS programs by preventing accidents, reducing waste and promoting healthy lifestyles.

A handwritten signature in black ink, appearing to read "Ron Labrum".

Ron Labrum
President and Chief Executive Officer
Established 9/07, Revised 5/11